House File 518 - Reprinted

HOUSE FILE 518
BY COMMITTEE ON COMMERCE

(SUCCESSOR TO HSB 169)

(COMPANION TO LSB 1691SV BY COMMITTEE ON COMMERCE)

(As Amended and Passed by the House March 16, 2017)

A BILL FOR

- 1 An Act relating to workers' compensation and including
- 2 applicability provisions.
- 3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

- 1 Section 1. Section 85.16, subsection 2, Code 2017, is
- 2 amended to read as follows:
- a. By the employee's intoxication, which did not arise
- 4 out of and in the course of employment but which was due
- 5 to the effects of alcohol or another narcotic, depressant,
- 6 stimulant, hallucinogenic, or hypnotic drug not prescribed by
- 7 an authorized medical practitioner, if the intoxication was a
- 8 substantial factor in causing the injury.
- 9 b. For the purpose of disallowing compensation under this
- 10 subsection, both of the following apply:
- 11 (1) If the employer shows that, at the time of the injury
- 12 or immediately following the injury, the employee had positive
- 13 test results reflecting the presence of alcohol, or another
- 14 narcotic, depressant, stimulant, hallucinogenic, or hypnotic
- 15 drug which drug either was not prescribed by an authorized
- 16 medical practitioner or was not used in accordance with the
- 17 prescribed use of the drug, it shall be presumed that the
- 18 employee was intoxicated at the time of the injury and that
- 19 intoxication was a substantial factor in causing the injury.
- 20 (2) Once the employer has made a showing as provided
- 21 in subparagraph (1), the burden of proof shall be on the
- 22 employee to overcome the presumption by establishing that the
- 23 employee was not intoxicated at the time of the injury, or
- 24 that intoxication was not a substantial factor in causing the
- 25 injury.
- Sec. 2. Section 85.18, Code 2017, is amended to read as
- 27 follows:
- 28 85.18 Contract to relieve not operative.
- 29 No contract, rule, or device whatsoever shall operate to
- 30 relieve the employer, in whole or in part, from any liability
- 31 created by this chapter except as herein provided. This
- 32 section does not create a private cause of action.
- 33 Sec. 3. Section 85.23, Code 2017, is amended to read as
- 34 follows:
- 35 85.23 Notice of injury failure to give.

1 Unless the employer or the employer's representative shall 2 have actual knowledge of the occurrence of an injury received 3 within ninety days from the date of the occurrence of the 4 injury, or unless the employee or someone on the employee's 5 behalf or a dependent or someone on the dependent's behalf 6 shall give notice thereof to the employer within ninety days 7 from the date of the occurrence of the injury, no compensation 8 shall be allowed. For the purposes of this section, "date of 9 the occurrence of the injury" means the date that the employee 10 knew or should have known that the injury was work-related. Section 85.26, subsection 1, Code 2017, is amended 11 12 to read as follows: 13 1. An original proceeding for benefits under this chapter 14 or chapter 85A, 85B, or 86, shall not be maintained in any 15 contested case unless the proceeding is commenced within two 16 years from the date of the occurrence of the injury for which 17 benefits are claimed or, if weekly compensation benefits are 18 paid under section 86.13, within three years from the date of 19 the last payment of weekly compensation benefits. For the 20 purposes of this section, "date of the occurrence of the injury" 21 means the date that the employee knew or should have known that 22 the injury was work-related. 23 Section 85.33, subsection 3, Code 2017, is amended Sec. 5. 24 to read as follows: 3. a. If an employee is temporarily, partially disabled 26 and the employer for whom the employee was working at the time 27 of injury offers to the employee suitable work consistent 28 with the employee's disability the employee shall accept the 29 suitable work, and be compensated with temporary partial 30 benefits. If the employer offers the employee suitable work 31 and the employee refuses to accept the suitable work with 32 the same offered by the employer, the employee shall not be 33 compensated with temporary partial, temporary total, or healing 34 period benefits during the period of the refusal. Work offered 35 at the employer's principal place of business or established

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1 place of operation where the employee has previously worked is 2 presumed to be geographically suitable for an employee whose 3 duties involve travel away from the employer's principal place 4 of business or established place of operation more than fifty 5 percent of the time. If suitable work is not offered by the 6 employer for whom the employee was working at the time of the 7 injury and the employee who is temporarily partially disabled 8 elects to perform work with a different employer, the employee 9 shall be compensated with temporary partial benefits. b. The employer shall communicate an offer of temporary 10 11 work to the employee in writing, including details of lodging, 12 meals, and transportation, and shall communicate to the 13 employee that if the employee refuses the offer of temporary 14 work, the employee shall communicate the refusal and the reason 15 for the refusal to the employer in writing and that during the 16 period of the refusal the employee will not be compensated with 17 temporary partial, temporary total, or healing period benefits, 18 unless the work refused is not suitable. If the employee 19 refuses the offer of temporary work on the grounds that the 20 work is not suitable, the employee shall communicate the 21 refusal, along with the reason for the refusal, to the employer 22 in writing at the time the offer of work is refused. Failure to 23 communicate the reason for the refusal in this manner precludes 24 the employee from raising suitability of the work as the reason 25 for the refusal until such time as the reason for the refusal 26 is communicated in writing to the employer. 27 Sec. 6. Section 85.34, subsection 2, unnumbered paragraph 28 1, Code 2017, is amended to read as follows: 29 Compensation for permanent partial disability shall begin at 30 the termination of the healing period provided in subsection 1 31 when it is medically indicated that maximum medical improvement 32 from the injury has been reached and that the extent of loss or 33 percentage of permanent impairment can be determined by use of 34 the guides to the evaluation of permanent impairment, published

35 by the American medical association, as adopted by the workers'

1 compensation commissioner by rule pursuant to chapter 17A. 2 compensation shall be in addition to the benefits provided by 3 sections 85.27 and 85.28. The compensation shall be based 4 upon the extent of the disability and upon the basis of eighty 5 percent per week of the employee's average spendable weekly 6 earnings, but not more than a weekly benefit amount, rounded to 7 the nearest dollar, equal to one hundred eighty-four percent of 8 the statewide average weekly wage paid employees as determined 9 by the department of workforce development under section 96.19, 10 subsection 36, and in effect at the time of the injury. 11 minimum weekly benefit amount shall be equal to the weekly 12 benefit amount of a person whose gross weekly earnings are 13 thirty-five percent of the statewide average weekly wage. 14 all cases of permanent partial disability compensation shall 15 be paid as follows: 16 Sec. 7. Section 85.34, subsection 2, Code 2017, is amended 17 by adding the following new paragraph: 18 NEW PARAGRAPH. On. For the loss of a shoulder, weekly 19 compensation during four hundred weeks. Sec. 8. Section 85.34, subsection 2, paragraph u, Code 2017, 20 21 is amended to read as follows: In all cases of permanent partial disability other than 22 23 those hereinabove described or referred to in paragraphs "a" 24 through "t" hereof, the compensation shall be paid during 25 the number of weeks in relation to five hundred weeks as the 26 reduction in the employee's earning capacity caused by the 27 disability bears in relation to the earning capacity that the 28 employee possessed when the injury occurred. A determination 29 of the reduction in the employee's earning capacity caused 30 by the disability shall take into account the permanent 31 partial disability of the employee and the number of years in 32 the future it was reasonably anticipated that the employee 33 would work at the time of the injury. If an employee who

34 is eligible for compensation under this paragraph returns to
35 work or is offered work for which the employee receives or

1 would receive the same or greater salary, wages, or earnings 2 than the employee received at the time of the injury, the 3 employee shall be compensated based only upon the employee's 4 functional impairment resulting from the injury, and not in 5 relation to the employee's earning capacity. Notwithstanding 6 section 85.26, subsection 2, if an employee who is eligible 7 for compensation under this paragraph returns to work with the 8 same employer and is compensated based only upon the employee's 9 functional impairment resulting from the injury as provided 10 in this paragraph and is terminated from employment by that 11 employer, the award or agreement for settlement for benefits 12 under this chapter shall be reviewed upon commencement of 13 reopening proceedings by the employee for a determination of 14 any reduction in the employee's earning capacity caused by the 15 employee's permanent partial disability. 16 Sec. 9. Section 85.34, subsection 2, Code 2017, is amended 17 by adding the following new paragraphs: NEW PARAGRAPH. w. In all cases of permanent partial 18 19 disability described in paragraphs a through t, or paragraph 20 "u" when determining functional disability and not loss of 21 earning capacity, the extent of loss or percentage of permanent 22 impairment shall be determined solely by utilizing the guides 23 to the evaluation of permanent impairment, published by the 24 American medical association, as adopted by the workers' 25 compensation commissioner by rule pursuant to chapter 17A. 26 Lay testimony or agency expertise shall not be utilized in 27 determining loss or percentage of permanent impairment pursuant 28 to paragraphs "a" through "t", or paragraph "u" when determining 29 functional disability and not loss of earning capacity. 30 NEW PARAGRAPH. x. Compensation for permanent partial 31 disability for an injury shall terminate on the date when 32 compensation for permanent total disability for any injury 33 begins. An employee shall not receive compensation for

34 permanent partial disability if the employee is receiving

35 compensation for permanent total disability.

- 1 Sec. 10. Section 85.34, subsection 3, Code 2017, is amended 2 to read as follows:
- 3 3. Permanent total disability.
- 4 a. Compensation for an injury causing permanent total
- 5 disability shall be upon the basis of eighty percent per week
- 6 of the employee's average spendable weekly earnings, but not
- 7 more than a weekly benefit amount, rounded to the nearest
- 8 dollar, equal to two hundred percent of the statewide average
- 9 weekly wage paid employees as determined by the department
- 10 of workforce development under section 96.19, subsection 36,
- ll and in effect at the time of the injury. The minimum weekly
- 12 benefit amount is equal to the weekly benefit amount of a
- 13 person whose gross weekly earnings are thirty-five percent of
- 14 the statewide average weekly wage. The weekly compensation is
- 15 payable during the period of the employee's disability until
- 16 the employee is no longer permanently and totally disabled.
- 17 b. Such compensation shall be in addition to the benefits
- 18 provided in sections 85.27 and 85.28. No compensation shall
- 19 be payable under this subsection for any injury for which
- 20 compensation is payable under subsection 2 of this section.
- 21 In the event compensation has been paid to any person under
- 22 any provision of this chapter, chapter 85A or chapter 85B for
- 23 the same an injury producing a total permanent disability, any
- 24 such amounts so paid shall be deducted from the total amount
- 25 of compensation payable for such permanent total disability.
- 26 An employee shall not receive compensation for permanent
- 27 partial disability if the employee is receiving compensation
- 28 for permanent total disability.
- Sec. 11. Section 85.34, subsection 3, Code 2017, is amended
- 30 by adding the following new paragraphs:
- 31 NEW PARAGRAPH. c. An employee forfeits the employee's
- 32 weekly compensation for a permanent total disability under this
- 33 subsection for a week in which the employee is receiving a
- 34 payment equal to or greater than fifty percent of the statewide
- 35 average weekly wage from any of the following sources:

- 1 (1) Gross earnings from any employer.
- 2 (2) Payment for current services from any source.
- 3 NEW PARAGRAPH. d. An employee is not entitled to
- 4 compensation for a permanent total disability under this
- 5 subsection while the employee is receiving unemployment
- 6 compensation under chapter 96.
- 7 Sec. 12. Section 85.34, subsections 4 and 5, Code 2017, are
- 8 amended to read as follows:
- 9 4. Credits for excess payments. If an employee is paid
- 10 weekly compensation benefits for temporary total disability
- 11 under section 85.33, subsection 1, for a healing period
- 12 under section 85.34, subsection 1, or for temporary partial
- 13 disability under section 85.33, subsection 2, in excess of
- 14 that required by this chapter and chapters 85A, 85B, and 86,
- 15 the excess paid by the employer shall be credited against the
- 16 liability of the employer for permanent partial disability
- 17 under section 85.34, subsection 2 any future weekly benefits
- 18 due for an injury to that employee, provided that the employer
- 19 or the employer's representative has acted in good faith in
- 20 determining and notifying an employee when the temporary total
- 21 disability, healing period, or temporary partial disability
- 22 benefits are terminated.
- 23 5. Recovery of employee overpayment. If an employee is paid
- 24 any weekly benefits in excess of that required by this chapter
- 25 and chapters 85A, 85B, and 86, the excess paid by the employer
- 26 shall be credited against the liability of the employer for
- 27 any future weekly benefits due pursuant to subsection 2, for
- 28 a any current or subsequent injury to the same employee. An
- 29 overpayment can be established only when the overpayment is
- 30 recognized in a settlement agreement approved under section
- 31 86.13, pursuant to final agency action in a contested case
- 32 which was commenced within three years from the date that
- 33 weekly benefits were last paid for the claim for which the
- 34 benefits were overpaid, or pursuant to final agency action
- 35 in a contested case for a prior injury to the same employee.

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- 1 The credit shall remain available for eight years after the
- 2 date the overpayment was established. If an overpayment
- 3 is established pursuant to this subsection, the employee
- 4 and employer may enter into a written settlement agreement
- 5 providing for the repayment by the employee of the overpayment.
- 6 The agreement is subject to the approval of the workers'
- 7 compensation commissioner. The employer shall not take any
- 8 adverse action against the employee for failing to agree to
- 9 such a written settlement agreement.
- 10 Sec. 13. Section 85.34, subsection 7, paragraph a, Code
- 11 2017, is amended to read as follows:
- 12 a. An employer is fully liable for compensating all only
- 13 that portion of an employee's disability that arises out of and
- 14 in the course of the employee's employment with the employer
- 15 and that relates to the injury that serves as the basis for
- 16 the employee's claim for compensation under this chapter,
- 17 or chapter 85A, 85B, or 86. An employer is not liable for
- 18 compensating an employee's preexisting disability that arose
- 19 out of and in the course of employment from a prior injury with
- 20 the employer, to the extent that the employee's preexisting
- 21 disability has already been compensated under this chapter,
- 22 or chapter 85A, 85B, or 86. An employer is not liable for
- 23 compensating an employee's preexisting disability that arose
- 24 out of and in the course of employment with a different
- 25 employer or from causes unrelated to employment.
- Sec. 14. Section 85.34, subsection 7, paragraphs b and c,
- 27 Code 2017, are amended by striking the paragraphs.
- 28 Sec. 15. Section 85.39, Code 2017, is amended to read as
- 29 follows:
- 30 85.39 Examination of injured employees.
- 31 1. After an injury, the employee, if requested by the
- 32 employer, shall submit for examination at some reasonable
- 33 time and place and as often as reasonably requested, to a
- 34 physician or physicians authorized to practice under the laws
- 35 of this state or another state, without cost to the employee;

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1 but if the employee requests, the employee, at the employee's
 2 own cost, is entitled to have a physician or physicians
 3 of the employee's own selection present to participate in
 4 the examination. If an employee is required to leave work
 5 for which the employee is being paid wages to attend the
 6 requested examination, the employee shall be compensated at
 7 the employee's regular rate for the time the employee is
 8 required to leave work, and the employee shall be furnished
 9 transportation to and from the place of examination, or the
10 employer may elect to pay the employee the reasonable cost of
11 the transportation. The refusal of the employee to submit to
12 the examination shall suspend forfeit the employee's right to
13 any compensation for the period of the refusal. Compensation
14 shall not be payable for the period of suspension refusal.
          If an evaluation of permanent disability has been made by
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16 a physician retained by the employer and the employee believes
17 this evaluation to be too low, the employee shall, upon
18 application to the commissioner and upon delivery of a copy of
19 the application to the employer and its insurance carrier, be
20 reimbursed by the employer the reasonable fee for a subsequent
21 examination by a physician of the employee's own choice, and
22 reasonably necessary transportation expenses incurred for the
23 examination. The physician chosen by the employee has the
24 right to confer with and obtain from the employer-retained
25 physician sufficient history of the injury to make a proper
26 examination. An employer is only liable to reimburse an
27 employee for the cost of an examination conducted pursuant to
28 this subsection if the injury for which the employee is being
29 examined is determined to be compensable under this chapter or
30 chapter 85A or 85B. An employer is not liable for the cost of
31 such an examination if the injury for which the employee is
32 being examined is determined not to be a compensable injury. A
33 determination of the reasonableness of a fee for an examination
34 made pursuant to this subsection, shall be based on the typical
35 fee charged by a medical provider to perform an impairment
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- 1 rating in the local area where the examination is conducted.
- 2 Sec. 16. Section 85.45, subsection 1, unnumbered paragraph
- 3 1, Code 2017, is amended to read as follows:
- 4 Future payments of compensation may be commuted to a present
- 5 worth lump sum payment only upon application of a party to
- 6 the commissioner and upon written consent of all parties to
- 7 the proposed commutation or partial commutation, and on the
- 8 following conditions:
- 9 Sec. 17. Section 85.45, Code 2017, is amended by adding the
- 10 following new subsection:
- 11 NEW SUBSECTION. 3. The parties to any commutation or
- 12 partial commutation of future payments agreed to and ordered
- 13 pursuant to this section may agree that the employee has the
- 14 right to benefits pursuant to section 85.27 under such terms
- 15 and conditions as agreed to by the parties, for a specified
- 16 period of time after the commutation or partial commutation
- 17 agreement has been ordered by the workers' compensation
- 18 commissioner. During that specified period of time, the
- 19 commissioner shall have jurisdiction of the commutation or
- 20 partial commutation agreement for the purpose of adjudicating
- 21 the employee's entitlement to benefits provided for in section
- 22 85.27 as provided in the agreement.
- 23 Sec. 18. Section 85.70, Code 2017, is amended to read as
- 24 follows:
- 25 85.70 Additional payment for attendance rehabilitation and
- 26 training new career vocational training and education program.
- 27 l. An employee who has sustained an injury resulting in
- 28 permanent partial or permanent total disability, for which
- 29 compensation is payable under this chapter other than an
- 30 injury to the shoulder compensable pursuant to section 85.34,
- 31 subsection 2, paragraph "0n", and who cannot return to gainful
- 32 employment because of such disability, shall upon application
- 33 to and approval by the workers' compensation commissioner
- 34 be entitled to a one hundred dollar weekly payment from the
- 35 employer in addition to any other benefit payments, during each

- 1 full week in which the employee is actively participating in a
- 2 vocational rehabilitation program recognized by the vocational
- 3 rehabilitation services division of the department of
- 4 education. The workers' compensation commissioner's approval
- 5 of such application for payment may be given only after a
- 6 careful evaluation of available facts, and after consultation
- 7 with the employer or the employer's representative.
- 8 Judicial review of the decision of the workers' compensation
- 9 commissioner may be obtained in accordance with the terms of
- 10 the Iowa administrative procedure Act, chapter 17A, and in
- 11 section 86.26. Such additional benefit payment shall be paid
- 12 for a period not to exceed thirteen consecutive weeks except
- 13 that the workers' compensation commissioner may extend the
- 14 period of payment not to exceed an additional thirteen weeks if
- 15 the circumstances indicate that a continuation of training will
- 16 in fact accomplish rehabilitation.
- 17 2. a. An employee who has sustained an injury to
- 18 the shoulder resulting in permanent partial disability
- 19 for which compensation is payable under section 85.34,
- 20 subsection 2, paragraph 0n'', and who cannot return to gainful
- 21 employment because of such disability, shall be evaluated
- 22 by the department of workforce development regarding career
- 23 opportunities in specific fields aligning with postsecondary
- 24 career and technical education programs that provide
- 25 instruction in the areas of agriculture, family and consumer
- 26 sciences, health occupations, business, industrial technology,
- 27 and marketing, that allow for accommodation of the employee's
- 28 disability and to determine if the employee would benefit
- 29 from participation in the new career vocational training and
- 30 education program offered through an area community college,
- 31 that will allow the employee to return to the workforce.
- 32 b. Upon completion of the evaluation and a determination
- 33 by the department that the employee is a candidate for the new
- 34 career vocational training and education program, the employee
- 35 shall be referred by the department to the community college

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1 that is in the closest proximity to the employee's residence,
 2 or upon agreement of the department and the employee, to
 3 the community college that offers a vocational training and
 4 education program that best meets the employee's needs, for
 5 enrollment in the new career vocational training and education
 6 program at the community college for the purpose of providing
 7 the employee with occupational training that will result in, at
 8 a minimum, the awarding of an associate degree or completion
 9 of a certificate program and will enable the employee to
10 return to the workforce. If an employee does not enroll in
11 the new career vocational training and education program at
12 the community college to which the employee has been referred
13 by the department within six months after the referral, the
14 employee is no longer eligible to participate in the program.
         The employee shall be entitled to financial support from
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16 the employer or the employer's insurer for participation in
17 the new career vocational and education training program in
18 a total amount not to exceed fifteen thousand dollars to be
19 used for the payment of tuition and fees and the purchase of
20 required supplies. The community college in which an employee
21 is enrolled pursuant to the program shall bill the employer
22 or the employer's insurer for the employee's tuition and fees
23 each semester, or the equivalent, that the employee is enrolled
24 in the program. The employer or the employer's insurer shall
25 also pay for the purchase of supplies required by the employee
26 to participate in the program, upon receipt of documentation
27 from the employee detailing the cost of the supplies and the
28 necessity for purchasing the supplies. Such documentation may
29 include written course requirements or other documentation from
30 the community college or the course instructor regarding the
31 necessity for the purchase of certain supplies.
      d. The employer or the employer's insurer may request a
33 periodic status report each semester from the community college
34 documenting the employee's attendance and participation in
35 and completion of the education and training program. If an
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- 1 employee does not meet the attendance requirements of the
- 2 community college at which the employee is enrolled or does not
- 3 maintain a passing grade in each course in which the employee
- 4 is enrolled each semester, or the equivalent, the employee's
- 5 eligibility for continued participation in the program is
- 6 terminated.
- 7 e. The community college shall also provide the employer
- 8 or the employer's insurer with documentation detailing that
- 9 the receipt of funds by the community college pursuant to this
- 10 subsection is for the payment of tuition and fees and the
- 11 purchase of required supplies.
- 12 f. Beginning on or before December 1, 2018, the department
- 13 of workforce development, in cooperation with the department
- 14 of education, the insurance division of the department of
- 15 commerce, and all community colleges that are participating
- 16 in the new career and vocational training and education
- 17 program, shall prepare an annual report for submission to the
- 18 general assembly that provides information about the status
- 19 of the program including but not limited to the utilization
- 20 of and participants in the program, program completion rates,
- 21 employment rates after completion of the program and the types
- 22 of employment obtained by the program participants, and the
- 23 effects of the program on workers' compensation premium rates.
- Sec. 19. Section 85.71, subsection 1, paragraph a, Code
- 25 2017, is amended to read as follows:
- 26 a. The employer has a place of business in this state and
- 27 the employee regularly works at or from that place of business_T
- 28 or the employer has a place of business in this state and the
- 29 employee is domiciled in this state.
- 30 Sec. 20. Section 86.26, Code 2017, is amended to read as
- 31 follows:
- 32 86.26 Judicial review.
- 33 1. Judicial review of decisions or orders of the workers'
- 34 compensation commissioner may be sought in accordance
- 35 with chapter 17A. Notwithstanding chapter 17A, the Iowa

1 administrative procedure Act, petitions for judicial review 2 may be filed in the district court of the county in which the 3 hearing under section 86.17 was held, the workers' compensation 4 commissioner shall transmit to the reviewing court the original 5 or a certified copy of the entire record of the contested case 6 which is the subject of the petition within thirty days after 7 receiving written notice from the party filing the petition 8 that a petition for judicial review has been filed, and an 9 application for stay of agency action during the pendency of 10 judicial review shall not be filed in the division of workers' 11 compensation of the department of workforce development 12 but shall be filed with the district court. Such a review 13 proceeding shall be accorded priority over other matters 14 pending before the district court. 2. Notwithstanding section 17A.19, subsection 5, a timely 15 16 petition for judicial review filed pursuant to this section 17 shall stay execution or enforcement of a decision or order of 18 the workers' compensation commissioner if the party seeking 19 judicial review posts a bond securing any compensation awarded 20 pursuant to the decision or order with the district court 21 within thirty days of filing the petition, in a reasonable 22 amount as fixed and approved by the court. Unless either the 23 party posting the bond files an objection with the court, 24 within twenty days from the date that the bond is fixed and 25 approved by the court, that the amount of the bond is not 26 reasonable, or the party whose interests are protected by the 27 bond files an objection with the court, within twenty days from 28 the date that the amount of the bond is fixed and approved by 29 the court, that the amount of the bond is not reasonable or 30 adequate, the amount of the bond shall be deemed reasonable and 31 adequate. If, upon objection, the district court orders the 32 amount of the bond posted to be modified, the party seeking 33 judicial review shall repost the bond in the amount ordered, 34 within twenty days of the date of the order modifying the bond, 35 in order to continue the stay of execution or enforcement

- 1 of the decision or order of the workers' compensation
- 2 commissioner.
- 3 Sec. 21. Section 86.39, Code 2017, is amended to read as
- 4 follows:
- 5 86.39 Fees approval.
- 6 l. All fees or claims for legal, medical, hospital, and
- 7 burial services rendered under this chapter and chapters 85,
- 8 85A, 85B, and 87 are subject to the approval of the workers'
- 9 compensation commissioner. For services rendered in the
- 10 district court and appellate courts, the attorney fee is
- 11 subject to the approval of a judge of the district court.
- 12 2. An attorney shall not recover fees for legal services
- 13 based on the amount of compensation voluntarily paid or
- 14 agreed to be paid to an employee for temporary or permanent
- 15 disability under this chapter, or chapter 85, 85A, 85B, or
- 16 87. An attorney shall only recover a fee based on the amount
- 17 of compensation that the attorney demonstrates would not have
- 18 been paid to the employee but for the efforts of the attorney.
- 19 Any disputes over the recovery of attorney fees under this
- 20 subsection shall be resolved by the workers' compensation
- 21 commissioner.
- Sec. 22. Section 86.42, Code 2017, is amended to read as
- 23 follows:
- 24 86.42 Judgment by district court on award.
- 25 Any party in interest may present a file-stamped copy
- 26 of an order or decision of the commissioner, from which a
- 27 timely petition for judicial review has not been filed or if
- 28 judicial review has been filed, which has not had execution or
- 29 enforcement stayed as provided in section 17A.19, subsection
- 30 5, or section 86.26, subsection 2, or an order or decision
- 31 of a deputy commissioner from which a timely appeal has not
- 32 been taken within the agency and which has become final by
- 33 the passage of time as provided by rule and section 17A.15,
- 34 or an agreement for settlement approved by the commissioner,
- 35 and all papers in connection therewith, to the district court

- 1 where judicial review of the agency action may be commenced.
- 2 The court shall render a decree or judgment and cause the
- 3 clerk to notify the parties. The decree or judgment, in the
- 4 absence of a petition for judicial review or if judicial review
- 5 has been commenced, in the absence of a stay of execution
- 6 or enforcement of the decision or order of the workers'
- 7 compensation commissioner as provided in section 17A.19,
- 8 subsection 5, or section 86.26, subsection 2, or in the absence
- 9 of an act of any party which prevents a decision of a deputy
- 10 workers' compensation commissioner from becoming final, has the
- 11 same effect and in all proceedings in relation thereto is the
- 12 same as though rendered in a suit duly heard and determined by
- 13 the court.
- 14 Sec. 23. Section 535.3, subsection 1, Code 2017, is amended
- 15 to read as follows:
- 16 l. a. Interest shall be allowed on all money due on
- 17 judgments and decrees of courts at a rate calculated according
- 18 to section 668.13, except for interest due pursuant to section
- 19 85.30 for which the rate shall be ten percent per year.
- 20 <u>b. Notwithstanding paragraph "a"</u>, interest due pursuant
- 21 to section 85.30 shall accrue from the date each compensation
- 22 payment is due at an annual rate equal to the one-year treasury
- 23 constant maturity published by the federal reserve in the most
- 24 recent H15 report settled as of the date of injury, plus two
- 25 percent.
- 26 Sec. 24. APPLICABILITY.
- 27 1. The sections of this Act amending sections 85.16, 85.18,
- 28 85.23, 85.26, 85.33, 85.34, 85.39, 85.71, 86.26, 86.39, and
- 29 86.42 apply to injuries occurring on or after the effective
- 30 date of this Act.
- 31 2. The sections of this Act amending section 85.45 apply to
- 32 commutations for which applications are filed on or after the
- 33 effective date of this Act.